19th Annual Solution of the second s

Internationally Educated Professionals (IEPs)

TRUE NORTH STRONG

Maximizing Canada's Success through its Global Talent Assets

PROSPECTUS & SPONSORSHIP PACKAGE



Metro Toronto Convention Centre — 255 Front St. W.

October 30th, 2025



OUR EVENT PARTICIPATION BENEFITS

MISSION

Building communities by empowering people to pursue their potential



PCPI has successfully serviced over 10,000 clients annually since 1997 and became a recognized leader among employment and career management centres. Workshops for Internationally Educated Nurses, Training, Coaching, Job Placement and more. The IEP Conference has since become PCPI's flagship initiative which attracts over 1000 IEP delegates annually.

Who we are and what we do

The IEP Conference is Canada's longest-standing and leading event dedicated to Internationally Educated Professionals (IEPs), setting new standards in interactive learning, economic development, and stakeholder engagement. Participants gain access to a wide range of career and personal development opportunities, all supported by subject matter experts from licensing bodies, educational institutions, professional associations, experienced facilitators, employers, and accomplished IEPs.

This year's Conference will feature industry-specific content tailored for professionals in Engineering, Finance and Accounting, Healthcare, Marketing and Communications, as well as Digital and Information Technology.

How your organization benefits by getting involved

Your organization has been recognized as a changemaker for its inclusive and forward-thinking approach to talent acquisition. Whether your ROI is strategic or data-driven, the impact supports both your objectives and Canada's future economic growth.

Join leading organizations like the City of Toronto and CPA Ontario in showcasing your brand to over 1,000 Internationally Educated Professionals (IEPs). These highly skilled individuals represent a vibrant and diverse market segment projected to drive nearly 70% of future growth in Canadian consumer spending.

Sponsorship benefits include enhanced brand visibility, support for your social strategy and recruitment goals, exposure to a targeted talent pool and expanded networking opportunities.

DEI & CSR Alignment

The IEP Conference is an ideal platform for diversity, equity and inclusion goals. Sponsors can:

- Meet their hiring targets
- Promote inclusive branding
- Fulfill Corporate Social Responsibility (CSR) mandates





CONFERENCE HISTORY / HIGHLIGHTS

Historical perspective

The IEP Conference was founded by Progress Career Planning Institute (PCPI) in 2003 as its distinctive contribution to assisting Internationally Educated Professionals achieve success in their Canadian career journey and is dedicated to helping this group secure employment that commensurate with their education and experience. Since its inception, the Conference has attracted and engaged over 1000 IEPs annually.

Conference highlights and features

Keynote Speaker

An accomplished Canadian professional, often an entrepreneur and/or an IEP shares their career story and the steps taken to achieve success, the challenges faced in pursuing their dream and their unique contribution to Canada's economy.

Spotlight on Five Major Sectors

Engineering

- Marketing and Communications
- Finance and Accounting
- Digital and Information Technology

Healthcare

Sector Hub Sessions

Panelists from regulatory and accreditation bodies, professional associations, educational institutions and sector industries share their insights on accessing the Toronto job market and succeeding in workplace.

Skill Building Sessions

Presentations on job search strategies and practical tips, linking IEPs with employers' needs delivered at the plenary session.

Exhibitor Marketplace

Our Exhibitor Marketplace is a great way to connect with the Internationally Educated Professionals and position yourself as an organization committed to integrating IEPs into the Canadian workforce.

IEP Resource Directory

A unique and information packed employment resource guide available online at (www.iep.ca) Connect with us at sponsorships@iep.ca





IEP Conference delegate facts and figures

Who to expect

Delegates attending the IEP Conference represent more than 100 countries — they are the current and future contributors to Canada's diverse labour market. Based on historical data gathered from the last 5 IEP Conferences, we can attest to the findings below.

High levels of education

From our collected data, 87% of delegates reported that they held degrees of higher learning. Of that 87%, half hold a Masters Degree or PhD with the remainder citing Bachelors Degrees. Post Graduate Certificates, Diplomas and Trade/Apprenticeship documents were held by the remaining 13%.

Accredited and hire-ready

Internationally Educated Professionals seeking work in Canada must have their credentials recognized, obtain licensing or certification or have their credentials assessed by a relevant regulatory body to determine if they meet Canadian standards. Of our Conference respondants, more than a 1/3 have lived here between 5-20 years and are accredited and hire-ready.

Cutting edge or established experience

Attendance over the past few years has shown us that the pool of talent covers a wide gamut of potential employees. Whether you are looking for an "outside the box" type or prefer a seasoned pro, our Conference attracts prime work age candidates with 65% of them between the ages of 30 and 49.

Enhancing Canada's knowledge of global dynamics

Our Conference draws Internationally Educated Professionals from every region of the globe. They bring a wide range of knowledge and understanding in relation to global economic markets, skills, trends and culture which will bolster Canada's effectiveness within global contexts on a world-wide stage.



SPONSORSHIP LEVELS

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Sponsorship and
exhibitor prospectus
is provided as a starting
point. We welcome the
opportunity to discuss
how we can tailor these
offerings to meet your
specific needs.

		EXHIBITOR	BRONZE SPONSOR	SILVER SPONSOR	GOLD SPONSOR	SECTOR SPONSOR	TITLE SPONSOR
		\$ 1,750 (plus 13 % HST)	\$ 3,500 (plus 13 % HST)	\$ 5,000 (plus 13 % HST)	\$ 10,000 (plus 13 % HST)	\$ 15 000 (plus 13 % HST)	CUSTOMIZED (plus 13 % HST)
EXHIBIT AREA SPECS	Prime Exhibit Area at MTCC						
	Exhibitor Booth Space (2 reps)						
	Two chairs and one six-foot table						
RECOGNITION	Representation on Conference Advisory Committee						
	Verbal Recognition at Plenary						
	Seat an IEP on Successful IEP Panel						
	Representation on Sector Specific Panel						
DIGITAL PROMOTION	Dedicated Email Blast to Sector Specific IEPs						
	Posts on Instagram, LinkedIn, Facebook & X *			4 for 1 mo.	6 for 2 mo.	8 for 3 mo.	8 for 3 mo.
	Sponsor's Promotional Video on IEP Website						
	Company Logo on IEP Website – www.iep.ca						
VISIBILITY	Sponsor's Logo on Event Day PowerPoint Loop						
	Sponsor's Logo on Conference Banner						
	Designated Signage with Sponsor's Logo						
	Sponsor's Logo on Delegate Badges						
	Sponsor's Logo on Print & Digital Promotions						
ADDED BENEFITS & AMENITIES	Colour Ad in IEP Conference Report			1/4 Page	1/2 Page	Full Page	Full Page
	Colour Ad in online IEP Resource Directory	CAN OPT IN	1/8 Page	1/4 Page	1/2 Page	Full Page	Full Page
	Promotional resources on Conference tote						
	Lunch for two representatives						

(ADDITIONAL LUNCH AVAILABLE FOR PURCHASE AT \$100 PP)

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SPONSORSHIP REGISTRATION FORM

Deadline /Artwork _ Requirements: NOTE: SPONSORS ARE NOT REQUIRED TO COMPLETE THE EXHIBITOR REGISTRATION FORM AS EXHIBITOR BOOTHS ARE INCLUDED IN YOUR SPONSORSHIP PACKAGE. The registration deadline is: Company Name: _____ Designation/Title: _____ September 26th, 2025 First Name: _____ Last Name: ____ Registration will be confirmed in writing. Payment must be Address: ______ Suite: _____ received in advance to secure logo placement in City: _____ Province: ____ Postal Code: ____ promotional activities. Telephone: _____ Ext: ____ Logo (full colour) should be submitted electronically to Email: _____ Website: _____ network@iep.ca Accepted logo formats **SPONSOR** As a .png or .jpg file for electronic applications Please choose your Sponsorship Package (All prices are in CAD. 13% HST is additional) (min 150 DPI) BRONZE SILVER GOLD ☐ SECTOR SPONSOR ☐ TITLE SPONSOR As a high-resolution \$3,500 \$5,000 \$10,000 \$15,000 Customized vector illustration for print production (e.g. .ai, .eps) Please complete this form and return with cheque payable to: Progress Career Planning Institute (PCPI) Mailing Address: 19th Annual IEP Conference—c/o PCPI 1200 Markham Rd., Suite 400, Scarborough, ON M1H 3C3 **TOTAL AMOUNT PAID** (including HST) Authorized Signature: ______ Date: _____ \$_____ Connect with us at sponsorships@iep.ca | Phone: 416-938-1533 or 416-439-1040

Disclaimer: PCPI and its Partners are not responsible for the loss or damage to any merchandise exhibited or used at the Conference.

Exhibitors fully understand that this shall be a binding contract upon acceptance by IEP Conference Partners.

Exhibitors agree that they shall be responsible for the set up of their own exhibit at the Conference.

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October 30th, 2025

EXHIBITOR REGISTRATION FORM

Company Name:	Designation/Title:	The registrate October					
First Name: Address: City: Province: Telephone: Email:	Suite: Postal Code: Ext:	Registration vin writing. Pa received in a secure logo p promotional Logo (full col submitted ele					
EXHIBITOR Registration ONLY Fee — \$1,750 (+13% HST) Registration + 1/8pg AD OPTION — \$2,000 (+1) Preferred Payment option: □ Cheque □	13% HST)	Accepted logo As a .png or electronic ap (min 150 DP) As a high-res vector illustro production (e					
Please email the completed for to sponsorships@iep.ca ; a representative will contact you to complete the registration and payment process.							
Authorized Signature: Connect with us at sponsorships@iep.ca Phone: 416-9	—	\$					
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Deadline /Artwork **Requirements:**

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Join our list of past sponsors and supporters; you'll be in good company!

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CARE - Centre for Internationally Educated Nurses

CBC CCNM

Centennial College

comonina conog

CISCO

City of Toronto

CPA Ontario

Deloitte

WES - World Education Services

Employment Ontario

George Brown College

HRPA - Human Resources Professionals Association

Humber College

Humber River Health

ICAS - Int. Credential Assessment Service of Canada

Jacobs

LinkedIn

London Economic Employment Corporation

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OMNI Television

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SunLife Financial

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TMU - Toronto Metropolitan University

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TTC - Toronto Transit Commission

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For more information, please visit: **www.iep.ca**



