



## GENERAL DIRECTORY

### GENERAL INFORMATION

#### **411.ca**

<http://411ca.whitepages.com>

*Online Information Service to find people, businesses, products and services*

#### **211toronto.ca**

[www.211toronto.ca](http://www.211toronto.ca)

*A directory of over 20, 000 community, social, health and government services*

#### **CanLearn (Government of Canada)**

[www.canlearn.ca](http://www.canlearn.ca)

*The only online post-secondary education resource that provides Canadians with the information and services they need to decide what and where to study and how to cover the costs.*

#### **Census of Canada**

[www.census2006.ca](http://www.census2006.ca)

*Information of the 2006 Census (conducted every 5 years); there are about 350 active surveys on virtually all aspects of Canadian life – the major ones being the Labour Force Survey, Consumer Price Index, Health Survey and Household Spending Survey.*

#### **EnableLink**

[www.enablelink.org](http://www.enablelink.org)

*Links people with disabilities to resources*

#### **Enterprise Toronto**

[www.enterprisetoronto.com](http://www.enterprisetoronto.com)

*Provides programs tailored to meet the needs of Toronto's entrepreneurs and small businesses*

#### **findhelp Information Services**

[www.findhelp.ca](http://www.findhelp.ca)

*Information about community, social, health and related government services most suited to one's needs through phone, web and print directories*

#### **Industry Profiles**

<http://www.investandtradeontario.com/industry/home.asp>

*Information on Ontario's industries*

#### **Ministry of Community and Social Services - Ontario Works**

<http://www.mcass.gov.on.ca/mcass/english/pillars/social/ow>

*Information about Ontario's social assistance program including eligibility*

#### **Ministry of Education (Government of Ontario)**

[www.edu.gov.on.ca](http://www.edu.gov.on.ca)

*Lists universities, colleges and apprenticeship programs in Canada*

#### **Statistics Canada**

[www.statcan.gc.ca](http://www.statcan.gc.ca)

*Find statistics by subject related to Canada and its people*

## INFORMATION FOR NEWCOMERS

### Access Centre for Regulated Employment

[www.swocare.ca](http://www.swocare.ca)

*Provides information about regulated professions for Internationally Trained Individuals in Southwestern Ontario*

### Bridging Programs in Ontario

<http://www.citizenship.gov.on.ca/english/working/experience/>

*Bridging programs put together by employers, colleges and universities, occupational regulatory bodies, and community organizations*

### Canada's International Gateway (Government of Canada)

[www.canadainternational.gc.ca/](http://www.canadainternational.gc.ca/)

*Provides information about visiting, studying, working and immigrating to Canada; doing business with Canada and foreign policy and international development*

### CanadaInfoNet.org

[www.canadainfonet.org](http://www.canadainfonet.org)

*An online forum providing mentoring, resources and other services that assist skilled, experienced, and expert professionals, business people and trades people who are new to Canada, or are considering emigrating to Canada*

### Canadian Immigrant Magazine (online)

[www.canadianimmigrant.ca](http://www.canadianimmigrant.ca)

*All the information, education and motivation you need to settle successfully in Canada*

### Canadian Immigration Integration Project (CIIP)

<http://ciip.accc.ca/>

*The Canadian Immigration Integration Project (CIIP) was created to improve employment prospects for new immigrants to Canada.*

### Canadian Newcomer Magazine

<http://www.cnmag.ca>

*Magazine for new immigrants on getting established in Canada, finding suitable employment, English-as-a-second-language, enhanced language training programs and life in Canada*

### Centre for Internationally Trained Professionals & Tradespeople (CITPT)

[www.cftpt.org](http://www.cftpt.org)

*Provides programs that assist internationally trained professionals and trades-people to secure work in their related backgrounds*

### Citizenship and Immigration Canada

[www.cic.gc.ca/ENGLISH/newcomers/index.asp](http://www.cic.gc.ca/ENGLISH/newcomers/index.asp)

*From the federal ministry responsible for developing and implementing immigration policies, programs and services - Information for newcomers to Canada*

### CLEONet

[www.cleonet.ca](http://www.cleonet.ca)

*Find out about your legal rights and the latest information on legal issues in Canada*

### Consortium of Agencies Serving Internationally-trained Persons (CASIP)

<http://www.casip.ca/>

*Works collaboratively and coordinates employment and training services for internationally trained persons*

### DiverseCity onBoard

<http://www.maytree.com/integration/diversecity-onboard>

*Works to ensure that the governance bodies of public agencies, boards and commissions as well as voluntary organizations reflect the diversity of the people who live and work in the Greater Toronto Area (GTA)*

### Foreign Credentials Referral Office

[www.credentials.gc.ca](http://www.credentials.gc.ca)

*The Canadian government offers information about foreign credential assessment and recognition processes through the Foreign Credentials Referral Office*

### Getting Licenced in Ontario

<http://www.citizenship.gov.on.ca/english/working/licensed/>

*The Ministry of Citizenship and Immigration provides information on getting licensed in a profession in Ontario*

**Global Experience Ontario**

[www.ontarioimmigration.ca](http://www.ontarioimmigration.ca)

*This one-stop access and resource centre helps internationally trained and educated individuals find out how to qualify for professional practice in Ontario*

**Labour Mobility (HRSDC)**

[www.workdestinations.org](http://www.workdestinations.org)

*A comprehensive source of information on regulated trades and professions in Canada; includes information for Canadian residents who want to pursue their trade or profession in another province or territory*

**Occupational Career Maps (Government of Ontario)**

[www.edu.gov.on.ca/eng/document/nr/02.03/bg0308.html](http://www.edu.gov.on.ca/eng/document/nr/02.03/bg0308.html)

*Occupational Career Maps: Information for Internationally Trained Workers*

**Office of the Fairness Commissioner - Internationally Educated Professionals**

<http://www.fairnesscommissioner.ca/en/professionals.asp>

*Their goal is to make sure that people are treated fairly when they apply to become licensed professionals in one of Ontario's regulated professions, no matter where they were trained; includes links to professional associations*

**Ontario Council of Agencies Serving Immigrants (OCASI)**

[www.ocasi.org](http://www.ocasi.org)

*Advocate for the immigrant-serving sector and expert on immigrant and refugee Issues*

**Ontario Immigration**

[www.ontarioimmigration.ca](http://www.ontarioimmigration.ca)

*Guides to living, working, doing business and studying in Ontario; information for before you arrive and after you arrive*

**Ontario Network for Internationally-trained Professionals Online**

[www.onip.ca](http://www.onip.ca)

*For IEPs new to Ontario, this site will help you find employment and build a career in your professional field*

**Ontario Regulators for Access**

[www.regulators4access.ca/](http://www.regulators4access.ca/)

*Helps Ontario regulatory bodies improve access by international candidates to self-regulated professions in Ontario while maintaining standards for public safety.*

**Proactive Canadian Professionals Association (PACPA)**

<http://www.pacpa.org/>

*To help promote the professional and social development of its members in Canada.*

**Settlement.org: For Newcomers to Ontario**

[www.settlement.org/](http://www.settlement.org/)

*Information and resources for newcomers to Ontario on housing, education, employment, health and more*

**Statistics Canada**

<http://www.statcan.gc.ca/start-debut-eng.html>

*Statistics Canada, Canada's national statistical agency, produces statistics that help Canadians better understand their country—its population, resources, economy, society and culture.*

**Toronto Region Immigrant Employment Council (TRIEC)**

[www.triec.ca](http://www.triec.ca)

*Creates and champions solutions to better integrate skilled immigrants in the Greater Toronto Region labour market. One of TRIEC's programs is The Mentoring Partnership, which brings together recent skilled immigrants and established professionals in occupation-specific mentoring relationships.*

**Working in Canada**

[www.workingincanada.gc.ca](http://www.workingincanada.gc.ca)

*Developed to help newcomers that are interested in living and working permanently in Canada; provides information on finding a job, the challenges of working in Canada, workers' rights and more*

**YLINC.ca Forum**

<http://www.ylinc.ca/forum>

*Provides information about settlement, employment, education, and opportunities for newcomer youth 18-24 including job opportunities*

## IMMIGRANT NETWORKS AND PROFESSIONAL ASSOCIATIONS

*\*\*For sector-specific immigrant networks, refer to the 'Networks & Associations' sections under the related sector*

### **Association of Chinese Canadian Entrepreneurs (ACCE)**

<http://www.acce.ca/>

*To promote entrepreneurship in the Chinese Canadian community and to strengthen the competitiveness of Chinese Canadian business in the global market.*

### **Canadian Colombian Professional Association (CCPA)**

<http://www.ccpassociation.com/>

*Founded in 2001 to support Colombian professionals in Canada*

### **Canadian-Cuban Friendship Association Toronto (CCFA)**

<http://ccfatoronto.ca>

*Promotes friendship, understanding and co-operation between the peoples of Canada and Cuba.*

### **Chinese Professional Women of Canada (CPWC)**

<http://cpwc.ca/>

*To unite Chinese professional women in Canada and enhance the Chinese women's status in Canadian society*

### **Chinese Professionals Association of Canada (CPAC)**

<http://www.chineseprofessionals.ca/>

*To represent and assist professionals of Chinese descent in gaining recognition, cultural integration, career advancement, and civic engagement in Canadian society through quality service and advocacy.*

### **Halton Peel Hispanic Association (HPHA)**

<http://www.hispaniccanadian.org>

*To promote our Hispanic culture through its various forms of expression. We strive to be the bridge that connects our culture with that of the other Canadians living in Halton-Peel.*

### **Hispanic Business.ca**

<http://www.hispanicbusiness.ca/>

*Promotes the contributions of Hispanic business professionals in Canada*

### **Immigrant Networks**

<http://immigrantnetworks.ca>

*Networking Canadian immigrants for personal & professional growth*

### **Iranian Canadian Network (ICN)**

[www.icnetwork.ca/index.php?option=com\\_frontpage&Itemid=1](http://www.icnetwork.ca/index.php?option=com_frontpage&Itemid=1)

*For employment and entrepreneurship mentoring - aims to help Iranian-Canadians succeed at work and in business by cooperation and networking within the community.*

### **Javeriana University Professional Alumni Association**

[www.javerianosencanada.com](http://www.javerianosencanada.com)

*An alumni association from one of Colombia's top universities*

### **New Bridger (for Chinese professionals)**

[www.huzhu.ca](http://www.huzhu.ca)

*A social networking site for Chinese Canadians*

### **New Canadian Network**

[www.newcanadians.org](http://www.newcanadians.org)

*A communication network for individuals and community groups who share the common goal of building Canada as a place where we all belong and are valued*

### **North American Association of Asian Professionals (NAAP)**

<http://www.naaaptoronto.org/Welcome.do>

*Promotes the career advancement and leadership development of Asian American professionals in all fields through networking, respecting Asian multiculturalism, and supporting diversity and community service.*

### **Romanian Business Network Society (RBNS)**

<http://www.rbn-society.com/>

*To help promote the professional and social development of its members in Canada.*

**Settlement.org: Professional Networks For Immigrants**

[http://www.settlement.org/sys/faqs\\_detail.asp?faq\\_id=4001352](http://www.settlement.org/sys/faqs_detail.asp?faq_id=4001352)

*Brought to you by settlement.org in partnership with TRIEC, this directory lists groups run by and for internationally-trained professionals with new and established groups from both regulated and non-regulated sectors.*

**SumaCorp**

[www.sumacorp.com](http://www.sumacorp.com)

*An initiative created by new immigrants to help other new immigrants to succeed in a new country like Canada*

**Ukrainian Canadian Professional and Business Association (UCPBA)**

[www.infoukes.com](http://www.infoukes.com)

*Information resource about Ukraine and Ukrainians*

## ACCREDITATION SERVICES

**Accreditation Assistance Access Centre (AAAC)**

[www.aaacentre.ca](http://www.aaacentre.ca)

*Assists Internationally Trained Professionals and Tradespeople in getting professional recognition in Canada*

**Alliance of Credential Evaluation Services of Canada**

[www.canalliance.org/indexe.stm](http://www.canalliance.org/indexe.stm)

*Provide accurate and comprehensive information on the comparability of foreign qualifications with Canadian education systems*

**Canadian Information Centre for International Credentials (CICIC)**

[www.cicic.ca](http://www.cicic.ca)

*CICIC assists individuals, employers, professionals and organizations regarding foreign credential recognition and the assessment of diplomas and qualifications in Canada; includes fact sheets, guides and other resources*

**Comparative Education Service (CES)**

<http://learn.utoronto.ca/ces.htm>

*CES provides assessments of international academic qualifications and compares them to those offered in Canada, which helps employers to better understand our clients' credentials.*

**Educational Testing Service**

[www.ets.org](http://www.ets.org)

*A world leader in educational assessment*

**International Credential Assessment Service of Canada**

[www.icascanada.ca](http://www.icascanada.ca)

*Committed to helping individuals achieve their personal and career goals by providing assessments of education completed outside Canada.*

**World Education Services (WES)**

[www.wes.org/ca](http://www.wes.org/ca)

*The leading source of international education intelligence, WES is a not for profit organization with over thirty years' experience evaluating international credentials.*

## LANGUAGE PROGRAMS

### **Association of Universities and Colleges of Canada**

[www.aucc.ca](http://www.aucc.ca)

*Represents 92 Canadian public and private not-for-profit universities and university-degree level colleges.*

### **Canadian Association of Prior Learning Assessment**

<http://www.capla.ca/>

*National voice for prior learning assessment and recognition for many years.*

### **Centre for Canadian Language Benchmarks (CCLB)**

[http://www.language.ca/display\\_page.asp?page\\_id=1](http://www.language.ca/display_page.asp?page_id=1)

*Centre of expertise in support of the national standards in English and French for describing, measuring and recognizing second language proficiency of adult immigrants and prospective immigrants for living and working in Canada.*

### **English for Specific Purposes Education (ESPE)**

[www.espeducation.ca](http://www.espeducation.ca)

*Caters to the specific communication needs of internationally educated professionals*

### **Enhanced Language Training (ELT) Programs**

[http://www.settlement.org/sys/faqs\\_detail.asp?faq\\_id=4000690](http://www.settlement.org/sys/faqs_detail.asp?faq_id=4000690)

*Provides links to ELT programs across Ontario*

### **Language Instruction for Newcomers to Canada (LINC)**

<http://www.cic.gc.ca/english/resources/publications/welcome/wel-22e.asp#ontario>

*Assessment centres for free language training for adult permanent residents*

### **Ontario Literacy Organizations**

[www.nald.ca](http://www.nald.ca)

*Links to the more than 200 Canadian literacy and literacy-related organizations*

### **PTP Adult Learning and Employment Programs**

[www.ptp.ca](http://www.ptp.ca)

*One of Canada's largest non-profit community-based literacy and language providers specializing in workplace communications programming*

### **Specialized Language Training in Ontario**

[http://www.ontarioimmigration.ca/English/learnenglish\\_specialized.asp](http://www.ontarioimmigration.ca/English/learnenglish_specialized.asp)

*Information regarding occupation-specific language training for Health Care, Home Care and Nursing*

### **Test of English for International Communication (TOEIC)**

[www.toEIC.ca](http://www.toEIC.ca)

*Test of English for International Communication*



## EMPLOYABILITY RESOURCES

### Access to Professions and Trades in Ontario

[http://www.211ontario.ca/apt/about\\_us.htm](http://www.211ontario.ca/apt/about_us.htm)

*Offers a Guide to Working in the Professions and Trades in Ontario - a person with international training has seamless access to consistent, reliable information*

### CareerBridge

[www.careerbridge.ca](http://www.careerbridge.ca)

*Provides internships that last for 4, 6, 9 or 12 months for job-ready immigrants that are legally able to work in Canada*

### City of Toronto: Employment and Social Services

<http://www.toronto.ca/socialservices/employmentservices.htm>

*14 Employment Resource Centres located across the city*

### Consortium of Agencies Serving Internationally-trained Persons (CASIP)

<http://www.casip.ca/>

*Works collaboratively and coordinates employment and training services for internationally trained persons*

### Employment and Training Services - Employment Ontario

<http://www.edu.gov.on.ca/eng/tcu/search.html>

*A listing of employment services and training funded by Employment Ontario*

### Hardcore HR

<http://learn.utoronto.ca/bps/hardcorehr.htm>

*An Essential Human Resources Program For Non-HR Professionals: 5 completed workshops will earn a certificate*

### Job Search Workshops (JSW) Ontario

[www.jswontario.org](http://www.jswontario.org)

*Job Search Workshops Program (JSW) for New Immigrants*

### JobFutures

[www.jobfutures.ca](http://www.jobfutures.ca)

*A career tool that provides useful information about 226 occupational groups*

### Jobs 4 Canada

[www.jobs4canada.com](http://www.jobs4canada.com)

*Newcomers first step towards a successful job search: job banks, resources for immigrant entrepreneurs, useful links, etc.*

### Labour Market Information (Service Canada)

[www.labourmarketinformation.ca](http://www.labourmarketinformation.ca)

*Provides detailed labour market information at the local and community level*

### LinkedIn

<http://www.linkedin.com/groups?gid=1826478>

*Over 50 million professionals use LinkedIn (a professional networking site) to exchange information, ideas and opportunities*

### Ministry of Citizenship & Immigration (Ontario)

[www.citizenship.gov.on.ca](http://www.citizenship.gov.on.ca)

*Bridge Training Programs for Internationally Trained Individuals 2008-2009 - Invitation for Proposals for bridging projects that improve access to occupational certification/registration and/or employment for internationally trained individuals, to begin on or before May 1, 2009.*

### Mentorship Programs for Foreign Trained Professionals

[http://www.settlement.org/sys/faqs\\_detail.asp?faq\\_id=4000479](http://www.settlement.org/sys/faqs_detail.asp?faq_id=4000479)

*Provides links to mentorship programs for internationally trained professionals in Ontario*

### Ontario Network for Internationally-trained Professionals - Mentoring Program

<http://www.onip.ca/mentoring/>

*The Onip.online Mentoring Program matches internationally-trained professional newcomers (mentees) with individuals who have a strong background in the same professional field coupled with years of Canadian experience (mentors).*

### Ontario Network of Employment Skills Training Projects (ONESTEP)

[www.onestep.on.ca/](http://www.onestep.on.ca/)

*A province-wide umbrella organization for the community-based training and employment sector*

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### **Ontario WorkInfoNet**

[www.onwin.ca](http://www.onwin.ca)

*Provides links to labour market information and other career planning resources*

### **Possibilities Project**

<http://www.poss.ca/>

*Toronto's Virtual Employment Resource Centre*

### **Second Career Program**

<http://www.edu.gov.on.ca/eng/tcu/secondcareer/index.html>

*Second Career provides career planning and financial support specially designed to help laid-off Ontarians participate in long-term training for a new job. Career counsellors in Employment Ontario offices across the province can help you take the first step.*

### **SkillsInternational.ca**

[www.skillsinternational.ca](http://www.skillsinternational.ca)

*This tool has a searchable database of candidate profiles dedicated exclusively to profiling the skills of immigrant job seekers in Ontario; it unites pre-screened, internationally trained individuals with employers who need their skills*

### **The Toronto Workforce Innovation Group**

[www.ttb.on.ca](http://www.ttb.on.ca)

*The organization's mandate is to "support sustainable jobs in a vibrant economy" and is known for its ability to develop innovative solutions to complex issues through strategic partnerships.*

### **Training, Career & Worker Information (Service Canada)**

[www.jobsetc.ca](http://www.jobsetc.ca)

*Provides job listings, training/learning resources, and career exploration resources*

### **WIL Employment Connections**

<http://www.wil.ca/MentorshipProgram.htm>

*This site brings together internationally trained individuals with local mentors in their field. This is a new volunteer opportunity aimed at helping newcomers establish their own professional identities and contribute to the social and economic health of our community. Orientation and training will be provided to all participants to help ensure a positive experience for all.*



## BUSINESS SERVICES - HR/Legal/Sales/Marketing

### NETWORKS AND ASSOCIATIONS

#### Arab Canadian Lawyers Association (ACLA)

<http://www.canarablaw.org/index.html>

*ACLA is a national association committed to providing professional support for the Arab legal community and advocating on behalf of the Arab community in Canada.*

#### Association of Internet Marketing & Sales Canada

<http://www.aimscanada.com/>

*Representing just over 5,000 online marketing professionals, it provides members with learning, networking, and more*

#### Canadian Council of Human Resources Associations (CCHRA)

[www.cchra.ca](http://www.cchra.ca)

*Responsible for establishing and maintaining national core standards for the human resources profession, fostering communication among participating associations, becoming the recognized resource on equivalency for human resources qualifications across Canada and providing a national and international voice on human resources issues.*

#### Canadian German Lawyers Association

<http://www.cgla.org/home>

*A non-profit organization that brings together Canadian lawyers who act on behalf of German speaking clients, German lawyers representing Canadian clients, as well as members of the German Canadian business and professional community.*

#### Canadian Marketing Association (CMA)

<http://www.the-cma.org/>

*The largest marketing association in Canada representing the integration and convergence of all marketing disciplines, channels and technologies.*

#### Canadian Professional Sales Association (CPSA)

[www.cpsa.com](http://www.cpsa.com)

*A national organization of 30,000 sales and marketing professionals who offer a range of professional development programs*

#### Communications Advertising and Marketing Professionals (CAMP)

<http://campnetworking.ca/>

*Provides a forum, where career enhancement is faster as it builds upon the skills, knowledge and connections of its members.*

#### Federation of Asian Canadian Lawyers (FACL)

<http://www.facl.ca/>

*To recognized the need to cultivate and advance advocacy, community involvement, and professional development by Asian Canadian legal professionals.*

#### Federation of Portuguese Canadian Business and Professionals Inc. (FPCP)

<http://www.fpcbp.com/mission.php>

*To promote business activity, foster professionalism, develop networking opportunities, enhance political visibility, encourage academic excellence and, as a representative voice, advocate the prominence of our members within and outside the Portuguese Canadian Business and Professional community.*

#### Hispanic Business.ca

<http://www.hispanicbusiness.ca/>

#### Hispanic Ontario Lawyers Association (HOLA)

<http://www.h-ola.ca/>

*Aims to bring together Hispanic lawyers and law students across Ontario to form a network that strengthens our community.*

#### Human Resources Professionals Association (HRPA)

<http://www.hrpa.ca/hrpa>

*Internationally recognized and sought out for its knowledge, innovation and leadership. With over 16,000 members in 28 chapters in Ontario, and other locations around the world, HRPAO connects its membership to an unmatched range of HR information resources, events, professional development, and networking opportunities.*

**International Personnel Management Association Canada**

[www.ipma.aigp.ca](http://www.ipma.aigp.ca)

*To promote excellence in the practice of HR management*

**Society For Human Resource Management**

<http://www.shrm.org/>

*The world's largest association devoted to human resource management*

**South Asian Bar Association (SABA)**

<http://nasaba.com/chapters/chapterDetails.aspx?id=50>

*The North American South Asian Bar Association (NASABA) provides a vital link between South Asian lawyers and the South Asian community across North America.*

## RESOURCES

**Canadian HR Reporter**

[www.hrreporter.com](http://www.hrreporter.com)

*Provides the most current news, information on the latest trends and practices, expert advice, experiences and insights from HR practitioners, research and resources*

**Human Resources Community Secretariat**

[www.psagency-agencefp.gc.ca](http://www.psagency-agencefp.gc.ca)

*Tools and resources for HR professionals in the Public Service*

**Know This**

[www.knowthis.com](http://www.knowthis.com)

*Knowledge source for Marketing*

**Marketing Magazine**

<http://www.marketingmag.ca/>

*The voice of Canada's marketing industry*

**Ministry of Labour**

<http://www.labour.gov.on.ca/english/lr/index.html>

*Promotes a stable and constructive labour relations climate and fosters productive workplace relationships in Ontario. The Ministry's labour relations activities focus on settling workplace disputes under various employment-related statutes, assisting in the settlement of collective agreements and producing collective bargaining information.*

## TRAINING AND OTHER PROGRAMS

**Bridging Business Careers for Internationally Trained Professionals**

<http://www.ayce.on.ca/BBC>

*A 9-week program designed for internationally trained professionals in the fields of Business, Finance and senior-level Administration*

**Bridging Programs - Sales and Marketing**

<http://www.citizenship.gov.on.ca/english/working/experience/salesmarketing.shtml>

*A listing of sales and marketing bridging programs in Ontario*

**Industrial Relations & Human Resources Programs in Canada**

[www.canadian-universities.net](http://www.canadian-universities.net)

**International Personnel Management Association**

[www.ipma-aigp.ca](http://www.ipma-aigp.ca)

*HR certification program that is recognized internationally*

**Internationally Trained Lawyers Program (ITL) at the University of Toronto**

<http://www.law.utoronto.ca/ITL/>

*A 10-month intensive bridge training program commencing in May 2010 that will assist internationally trained lawyers living in Ontario who wish to practice law in Ontario*

**OntarioColleges.ca**

[www.ontariocolleges.ca](http://www.ontariocolleges.ca)

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*Find degree, diploma and certificate programs at one of Ontario's public colleges in HR, Sales or Marketing*

### **Sales & Marketing Programs in Canada**

[www.canadian-universities.net](http://www.canadian-universities.net)

*Find programs in Sales & Marketing at a university or private career college*

### **Sales and Marketing Connections**

[www.accesemployment.ca](http://www.accesemployment.ca)

*This 3-week program provides training in: Canadian context sales and marketing academic refresher, workplace communication, employment preparation and first hand exposure to employer practices and expectations through the guest speaker and speed mentoring sessions*

## FINANCIAL SERVICES/ACCOUNTING

### NETWORKS AND ASSOCIATIONS

#### **Canadian Institute of Actuaries**

[http://www.actuaries.ca/index\\_e.cfm](http://www.actuaries.ca/index_e.cfm)

*The national organization of the actuarial profession*

#### **Association of Filipino Canadian Accountants (AFCA )**

<http://www.afcatoronto.org/>

*Help new Filipino Canadians with the evaluation of credentials and qualifications with the Canadian accounting bodies.*

#### **Canadian Institute of Chartered Accountants**

[www.cica.ca](http://www.cica.ca)

*Conducts research into current business issues and supports the setting of accounting, auditing and assurance standards for business, not-for-profit organizations and government. It issues guidance on control and governance, publishes professional literature, develops continuing education programs and represents the CA profession nationally and internationally*

#### **Certified General Accountants Association**

[www.cga-online.org](http://www.cga-online.org)

*For information about obtaining the CGA designation, please visit [cga-yourcareer.org](http://cga-yourcareer.org) or [cga-ontario.org](http://cga-ontario.org)*

#### **Certified Management Accountants of Ontario**

[www.cma-canada.org](http://www.cma-canada.org)

*A self-governing professional organization that awards the Certified Management Accountant (CMA) designation to qualified candidates in Ontario.*

#### **Financial Planner Standards Council (FPSC)**

[www.cfp-ca.org](http://www.cfp-ca.org)

*A not-for-profit organization whose mission is to lead the evolution of the financial planning profession in Canada through the development, enforcement and promotion of the highest competency and ethical standards in financial planning as defined by individuals who have earned the Certified Financial Planner (CFP) designation*

#### **Institute of Chartered Accountants of India (ICAI)**

<http://www.icaitoronto.com/Default.aspx>

*Provide networking and professional development opportunities to its members.*

#### **Institute of Management Accountants**

[www.imanet.org](http://www.imanet.org)

*Dedicated to rebalancing the accountancy profession by educating society regarding the business building role of management accountants and finance professionals working inside organizations.*

#### **Insurance Brokers Association Ontario (IBAO)**

[www.ibao.org](http://www.ibao.org)

*Serves the interests of more than 10,000 independent insurance brokers across the province of Ontario*

#### **Sri Lankan Accountants Association of Canada (SAAC)**

<http://www.saac-ontario.com/>

*Provide information on upcoming seminars and other professional activities and use the useful links within to access related websites.*

#### **The Canadian Academic Accounting Association**

[www.caaa.ca](http://www.caaa.ca)

*An organization of accounting educators, professional accountants, and others who are involved in, or concerned about, research and education in accounting and related areas.*

#### **The Canadian Payroll Association**

[www.payroll.ca](http://www.payroll.ca)

*National association that has been representing employer payroll interests in Canada since 1978. The CPA is influential, affecting payroll practices in hundreds of thousands of small, medium and large employers, and payroll service and software providers*

#### **Urban Financial Services Coalition (UFSC)**

<http://www.ufsc-toronto.org/>

## IEP 2010 DIRECTORY

*Organization dedicated to promoting the growth of minority professionals in all areas of financial*

*services and to increasing our community's awareness of personal finance.*

## REGULATORY BODIES

### **Certified General Accountants Association of Ontario**

[www.cga-ontario.org](http://www.cga-ontario.org)

*For information about obtaining the CGA designation, please visit [cga-yourcareer.org](http://cga-yourcareer.org) or [cga-ontario.org](http://cga-ontario.org)*

### **Financial Services Commission of Ontario**

<http://www.fsco.gov.on.ca/>

*Regulator of auto insurance, credit unions, insurance, loan & trust companies, etc.*

### **Institute of Chartered Accountants of Ontario**

[www.icao.on.ca/Admissions/InternationallyTrainedAccountants/1010page1359.aspx](http://www.icao.on.ca/Admissions/InternationallyTrainedAccountants/1010page1359.aspx)

*Outlines licensure and certification requirements for chartered accountancy and public accounting for immigrant professionals*

### **Society of Management Accountants of Ontario**

[www.cma-ontario.org/](http://www.cma-ontario.org/)

*Certifies Management Accountants to be strategic and financial management professionals who combine accounting expertise with professional management skills to provide leadership, innovation, and an integrating perspective to organizational decision-making*

## RESOURCES

### **Canadian Accounting Articles - Canadian Accounting Resources...**

<http://www.iconicmedia.net/canadian-accounting/canadian-accounting-education.html>

*An online resource for Accounting Articles, Accounting Education, Accounting Jobs Search and Anything else Accounting*

### **Canadian Business Online**

[www.canadianbusiness.com](http://www.canadianbusiness.com)

*News, opinion, and community for business leaders, entrepreneurs and investors*

### **CAs for Change**

<http://www.casforchange.ca/IT/index.aspx>

*Information re: the CA designation for internationally trained professionals*

### **FP infomart**

[www.fpinfomart.ca](http://www.fpinfomart.ca)

*Canada's largest provider of media monitoring, financial and corporate data, including more than 1,100 news and blog sources from coast to coast and internationally, plus the authoritative company profiles for which the Financial Post DataGroup is renowned*

### **iAccountants**

<http://www.iaccountants.ca/>

*Web resources for Canadian Accounting professionals*

### **IAS Plus**

[www.iasplus.com](http://www.iasplus.com)

*Provides access to summaries and interpretations of International Accounting Standards*

### **Ontario Network for Internationally Trained Professionals (ONIP)**

<http://www.onip.ca/sector/3/>

*Information for accounting professionals that have been trained in a country other than Canada*

### **Revenue Canada**

<http://www.cra-arc.gc.ca/menu-e.html>

*Administers tax laws for the Government of Canada and for most provinces and territories*

### **Tax, Accounting and Payroll Sites Directory**

[www.taxsites.com](http://www.taxsites.com)

*Provide links of interest for managerial accounting, financial reporting, career information, regulatory bodies, and certification information for more than twenty designations, such as CPA, CFE, CMA*

## TRAINING AND CERTIFICATION PROGRAMS

### ASPECTS – Online

[www.costi.org](http://www.costi.org)

*Workplace terminology and communication curricula for an on-line training course for internationally trained professionals working in the Accounting field*

### Bridging Programs - Accounting

<http://www.citizenship.gov.on.ca/english/working/experience/accounting.shtml>

*A listing of bridging programs for the accounting profession in Ontario*

### Bridging Programs - Financial Services

<http://www.citizenship.gov.on.ca/english/working/experience/financialservices.shtml>

*A listing of bridging programs for the financial services professions in Ontario*

### Canadian Institute of Bookkeeping

[www.cibcb.com](http://www.cibcb.com)

*To establish educational, professional and ethical standards in the bookkeeping profession*

### Canadian Workplace Communication for Internationally Trained Individuals

[www.jvstoronto.org](http://www.jvstoronto.org)

*Designed to help IEPs in the banking/finance sector to improve their sector specific terminology and workplace communication skills and enhance their understanding of the Canadian workplace culture.*

### CSI Global Education Inc.

[www.csi.ca](http://www.csi.ca)

*Canada's leading provider of professional credentials and compliance solutions for the financial services industry*

### Enhanced Language Training (for the financial services)

[www.tdsb.on.ca](http://www.tdsb.on.ca)

*8 week business English training for the financial services*

### Enhanced Language Training for Financial Services

<http://www.el4financialservices.ca/>

*8 week business English training for the financial services sector*

### Financial Services Connections

[www.accesemployment.ca](http://www.accesemployment.ca)

*3-week bridging program which provides sector-specific workplace communications, job search support, job development and preparation to write the Canadian Securities Course exams.*

### Institute of Canadian Bankers

[www.icb.org](http://www.icb.org)

*To be the premier provider of education & training addressing the needs of the financial community*

### Institute of Professional Bookkeepers of Canada

<http://www.ipbc.ca/membership/immigrantservices.aspx>

*Issues the Certified Bookkeeping Professional (CFB) designation and provides continuing education for maintenance*

### The Canadian Institute of Financial Planning

[www.cifp.ca](http://www.cifp.ca)

*Provides Web-based programs for licensing and certification requirements in the Financial Services sector including Financial Planning.*

### The Institute of Chartered Accountants of Ontario

[www.icao.on.ca](http://www.icao.on.ca)

*Provide relevant, reliable financial information and decisions in a global context. As trusted financial leaders with strong business skills, we act with integrity and objectivity*



## HEALTHCARE AND RELATED PROFESSIONS

### NETWORKS AND ASSOCIATIONS

#### **Association of Dental Technologists of Ontario**

[www.adto.org](http://www.adto.org)

*The authoritative voice of dental technology in Ontario that seeks to pursue the advancement of the profession through education, communication amongst its members, and liaison with external agencies*

#### **Association of International Physicians & Surgeons of Ontario**

<http://www.aipso.ca/>

*AIPSO's mission is to ensure that internationally-trained physicians are integrated effectively and equitably into the Canadian health care system.*

#### **Association of International Physicians and Surgeons (AIPSO)**

<http://www.aipso.ca/>

*To ensure that internationally-trained physicians are integrated effectively and equitably into the Canadian health care system.*

#### **Association of Ontario Midwives**

[www.aom.on.ca](http://www.aom.on.ca)

*Features resources and links. Provides a basic introduction, information on media, government and consumer relations, professional development and events.*

#### **Canada's Health Informatics Association**

[www.coachorg.com](http://www.coachorg.com)

*An organization dedicated to promoting a clear understanding of health informatics within the Canadian health system through education, information, networking and communication.*

#### **Canada's Research-Based Pharmaceutical Companies (Rx&D)**

[www.canadapharma.org](http://www.canadapharma.org)

*A national association representing more than 50 research-based pharmaceutical companies in Canada*

#### **Canadian Association for Clinical Microbiology and Infectious Diseases**

[www.cacmid.ca](http://www.cacmid.ca)

*An umbrella organization representing Canadian Society for International Health, The Canadian Society of Microbiologists, The Canadian Society for Medical Mycology, The Canadian College of Microbiologists, L'Association des Microbiologistes du Quebec*

#### **Canadian Association of Chain Drugstores**

[www.cacds.com/](http://www.cacds.com/)

*The national voice of community chain pharmacy in Canada*

#### **Canadian Association of Critical Care Nurses**

[www.caccn.ca](http://www.caccn.ca)

*Serves its membership, the public and the critical care nursing community by meeting the professional and educational needs of critical care nurses.*

#### **Canadian Association of Medical Radiation Technologists**

[www.camrt.ca](http://www.camrt.ca)

*Canada's national certifying body for radiological technologists, radiation therapists, nuclear medicine technologists and magnetic resonance technologists*

#### **Canadian Association of Occupational Therapists**

[www.caot.ca](http://www.caot.ca)

*Provides services, products, events and networking opportunities to assist occupational therapists achieve excellence in their professional practice*

#### **Canadian Association of Radiologists**

[www.car.ca](http://www.car.ca)

*Provide Canadian radiologists and physicians with information related to radiology.*

**Canadian Association of Registered Diagnostic Ultrasound Professionals**

[www.cardup.org](http://www.cardup.org)

*Established to organize and form a diagnostic ultrasound representation of standards practiced within Canada.*

**Canadian Centre for Occupational Health and Safety**

[www.ccohs.ca](http://www.ccohs.ca)

*Provides links to education & training and other resources for health & safety practitioners*

**Canadian College of Microbiologists**

[www.ccm.ca](http://www.ccm.ca)

*Links to microbiological websites and Canadian medical journals*

**Canadian Dental Association**

[www.cda-adc.ca](http://www.cda-adc.ca)

*Provides news and information on dentistry and oral health in Canada*

**Canadian Lipid Nurse Network**

[www.lipidnurse.ca](http://www.lipidnurse.ca)

*An independent, non-profit organization of nurses and other health care professionals who share an interest in lipids and dyslipidemia management*

**Canadian Medical Association Journal**

[www.cmaj.ca](http://www.cmaj.ca)

*General medical journal publishing original research and review articles, commentaries and editorials and practice updates*

**Canadian Mental Health Association (CMHA)**

[www.ontario.cmha.ca](http://www.ontario.cmha.ca)

*Promotes mental health and advances excellence in the delivery of mental health services through knowledge transfer, policy development, advocacy and the inclusion of consumers and family members in decision-making*

**Canadian Nurses Association**

<http://cna-aiic.ca/cna/>

*A federation of 11 provincial and territorial registered nurses associations representing more than 129,023 Canadian registered nurses.*

**Canadian Society of Diagnostic Medical Sonographers**

[www.csdms.com/](http://www.csdms.com/)

*Dedicated to the enhancement of patient care by promoting the science of Diagnostic Medical Ultrasound*

**Canadian Student Nursing Association**

[www.cnsa.ca](http://www.cnsa.ca)

*Representing voices of nursing students in Canada*

**Denturist Association of Ontario**

[www.denturistassociation.com](http://www.denturistassociation.com)

*Provides information about denturist services, how to become a denturist and how to find one in Ontario*

**Dietitians of Canada**

<http://www.dietitians.ca/>

*National association of Canadian registered dietitians that provides resources for consumers and health professionals*

**Internationally-trained Pharmacists Across Canada (IPA )**

<http://ipacanada.ca/>

*To unify all internationally trained pharmacists across Canada and provide professional networking.*

**Nurse Practitioners' Association of Ontario (NPAO)**

<http://www.npao.org/>

*Membership open to nurse practitioners, registered nurses and nursing students interested in Nurse Practitioner practice*

**Ontario Association of Medical Radiation Technologists**

[www.oamrt.on.ca](http://www.oamrt.on.ca)

*Acts as a link and network for Medical Radiation Technologists throughout the world*

**Ontario Association of Optometrists**

<http://www.optom.on.ca/>

*Represents more than 1200 licensed optometrists; offers a wide range of services including group insurance plans, an annual Symposium, continuing education credits, regional workshops, public information materials and more*

**Ontario Association of Psychological Associates (OAPA)**

<http://www.oapa.on.ca/>

*Provides opportunities for networking and professional development*

**Ontario Association of Social Workers**

[www.oasw.org](http://www.oasw.org)

*Addresses the interests and concerns of the profession at the local, provincial, national and international levels; also provides information for internationally trained social workers*

**Ontario Association of Speech-Language Pathologists and Audiologists**

<http://www.osla.on.ca/>

*OSLA represents, promotes and supports its members in their work on behalf of all Ontarians, especially those with communication disorders, swallowing difficulties, or hearing health care needs.*

**Ontario Chiropractic Association**

<http://www.chiropractic.on.ca/>

*Serves its members and the public by advancing the understanding and use of chiropractic care*

**Ontario College of Pharmacists**

[www.newontariopharmacist.com](http://www.newontariopharmacist.com)

*Provides information on registration process for internationally trained pharmacists and the International Pharmacy Graduate Program*

**Ontario Dental Association**

[www.oda.on.ca](http://www.oda.on.ca)

*Promotes and advocates for the dental professions; provides tools and resources to enhance the career of dentists*

**Ontario Dental Hygienists Association**

[www.odha.on.ca](http://www.odha.on.ca)

*Represents the interests and needs of member dental hygienists in Ontario*

**Ontario Hospital Association**

[www.oha.com](http://www.oha.com)

*Representing 159 public hospitals, the OHA advocates on behalf of members for a sustainable system that meets patient care needs; provides leadership through health system research and development, as well as education that serves to help shape the future of health care;*

**Ontario Long-Term Care Association**

[www.oltca.com](http://www.oltca.com)

*Largest long term care provider association in Ontario and the only association that represents the full mix of long term care operators - private, not-for-profit, charitable and municipal.*

**Ontario Massage Therapy Association**

[www.omta.com](http://www.omta.com)

*Provides information and programming that encourages professional growth and high standards for massage therapists and promotes the profession to the public, government, business and other professions.*

**Ontario Medical Association**

[www.oma.org](http://www.oma.org)

*Seeks to build and maintain an organization that is inclusive, collaborative, and accountable to physicians*

**Ontario Nursing Association**

[www.ona.org](http://www.ona.org)

*The trade union that represents 54,000 registered nurses and allied health professionals working throughout Ontario*

**Ontario Occupational Health Nurses Association**

[www.oohna.on.ca](http://www.oohna.on.ca)

*Provides integrated occupational health and safety services to employers and employees. Occupational Health Nurses (OHNs) work closely with managers, supervisors and individual employees to maintain, promote and restore employee health, safety and well-being.*

**Ontario Opticians Association**

<http://www.ontario-opticians.com>

**Ontario Pharmacists' Association**

<http://www.opatoday.com/>

*Speaks for pharmacists and the profession of pharmacy in whatever environment they practice; it advocates for the quality care and well being of patients*

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### **Ontario Physiotherapy Association**

[www.opa.on.ca](http://www.opa.on.ca)

*Representing over 4, 400 members, OPA is committed to leadership in physiotherapy through the provision of advocacy, professional development and career support services for its members*

### **Ontario Psychological Association**

[www.psych.on.ca](http://www.psych.on.ca)

*Committed to the advancement of the practice and science of psychology through public and professional advocacy and education*

### **Ontario Society of Chiropractors**

[www.ontariochiropractor.com](http://www.ontariochiropractor.com)

*Podiatry/chiropractors professional association that offers information to the public as well as their professional regulated chiropractic members in Ontario*

### **Ontario Society of Medical Technologists (OSMT)**

[www.osmt.org](http://www.osmt.org)

*The voice of the Medical Laboratory Technologists and Medical Laboratory Assistants/ Technicians throughout Ontario.*

### **Ontario Society of Nutrition Management**

[www.osnm.org](http://www.osnm.org)

*develop, promote and represent the profession of Nutrition Management*

### **Registered Nurses Association of Ontario**

[www.rnao.org](http://www.rnao.org)

*Links to associations, databases and other resources for RNs*

### **Registered Practical Nurses Association of Ontario**

[www.rpnao.org](http://www.rpnao.org)

*Links to associations, databases and other resources for RPNs*

### **Respiratory Therapy Society of Ontario**

<http://www.rtsso.org/>

*To represent, advocate and advance the professional interests of Respiratory Therapists in the province of Ontario*

### **The International Council of Nurses**

[www.icn.ch](http://www.icn.ch)

*A federation of national nurses' associations (NNAs), representing nurses in more than 128 countries*

### **The Royal College of Physicians and Surgeons of Canada**

[https://www.medical.org/u/index\\_e.php](https://www.medical.org/u/index_e.php)

*An organization of medical specialists dedicated to ensure the highest standard and quality health care for Canadians*

### **University Health Network**

[www.uhn.ca](http://www.uhn.ca)

*Bringing together resources of Toronto General Hospital, Toronto Western Hospital and Princess Margaret Hospital*

## REGULATORY BODIES

### **College of Audiologists and Speech-Language Pathologists of Ontario**

[www.caslpo.com/](http://www.caslpo.com/)

*Regulate the professions, in the public interest, and to govern its members in accordance with the Regulated Health Professions Act, 1991, the Audiology and Speech-Language Pathology Act, 1991, and the regulations and by-laws adopted by the College.*

*The college is made up of chiropractors and podiatrists and set standards of practice and conduct to ensure public receive competent and safe care. All chiropractors and podiatrists who work in Ontario are responsible for meeting our standards.*

### **College of Chiropractors of Ontario**

[www.cocoo.on.ca/](http://www.cocoo.on.ca/)

### **College of Chiropractors of Ontario**

[www.cco.on.ca/](http://www.cco.on.ca/)

*The governing body established by the provincial government to regulate chiropractors in Ontario.*

## IEP 2010 DIRECTORY

*Every chiropractor practising in Ontario must be a registered member of the College*

### **College of Dental Hygienists of Ontario**

[www.cdho.org/](http://www.cdho.org/)

*Regulate the practice of dental hygiene in the interest of the overall health and safety of the public of Ontario.*

### **College of Dental Technologists of Ontario**

[www.cdto.ca/](http://www.cdto.ca/)

*To serve and protect the public interest, by providing leadership and setting quality standards through self-regulation for Registered Dental Technologists of Ontario*

### **College of Denturists of Ontario**

[www.denturists-cdo.com/](http://www.denturists-cdo.com/)

*Regulate, govern and develop Denturists of Ontario while serving the public interest*

### **College of Dietitians of Ontario**

[www.cdo.on.ca/en/](http://www.cdo.on.ca/en/)

*Under the Regulated Health Professions Act, and the Dietetics Act, regulate the profession of dietitians in Ontario in the interest of the public and public protection.*

### **College of Massage Therapists of Ontario**

[www.cmto.com/](http://www.cmto.com/)

*Protects the public and create a better understanding of the College and the regulation of massage therapy*

### **College of Medical Laboratory Technologists of Ontario**

[www.cmlto.com/](http://www.cmlto.com/)

*Works together with the Laboratory Services Branch of the Ministry of Health and Long-Term Care and the Quality Management Program - Laboratory Services (QMP-LS) to develop and monitor best practice standards.*

### **College of Medical Radiation Technologists of Ontario**

[www.cmрто.org/home/default.asp](http://www.cmрто.org/home/default.asp)

*Regulatory body for medical radiation technologists (MRTs) in Ontario. Medical radiation technology is a regulated profession under Ontario's Regulated Health Professions Act, 1991*

### **College of Midwives of Ontario**

[www.cmo.on.ca/](http://www.cmo.on.ca/)

*Governs midwifery in the interest of public safety by: regulating the practice of the profession & governing members according to legislation, regulations, and by-laws; Setting standards of qualification for persons to be issued certificates of registration; developing, establishing, and maintaining standards of professional ethics for the members, responding to complaints from the public regarding midwifery practice*

### **College of Nurses of Ontario**

[www.cno.org/](http://www.cno.org/)

*Protects the public's right to quality nursing services by providing leadership to the nursing profession in self-regulation.*

### **College of Occupational Therapists of Ontario**

[www.coto.org/](http://www.coto.org/)

*A self-governing body that protects the public interest and improves their health and well-being by registering, regulating, and supporting the ongoing competency of Occupational Therapists.*

### **College of Opticians of Ontario**

[www.coptont.org/HOME/default.asp](http://www.coptont.org/HOME/default.asp)

*Practice of Opticianry in the province of Ontario, and Health Regulatory College; regulate and improve the practice of Opticians in the public interest,*

### **College of Optometrists of Ontario**

[www.collegeoptom.on.ca/](http://www.collegeoptom.on.ca/)

*Self-regulatory authority accountable for registering (licensing) and governing optometrists in Ontario*

### **College of Physicians and Surgeons of Ontario**

[www.cpso.on.ca/](http://www.cpso.on.ca/)

*Regulates the province's doctors in the public interest.*

### **College of Physiotherapists of Ontario**

[www.collegept.org/](http://www.collegept.org/)

*A not-for-profit organization dedicated to regulating the practice of physiotherapists in the public interest.*

### **College of Psychologists of Ontario**

[www.cpo.on.ca/](http://www.cpo.on.ca/)

*Regulatory body for the profession of psychology in the Province of Ontario*



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### **College of Respiratory Therapists of Ontario**

[www.crto.on.ca/](http://www.crto.on.ca/)

*Regulates the profession of Respiratory Therapy in Ontario. It is not a teaching college but a self-governing body established by law to regulate the profession.*

### **College of Veterinarians of Ontario**

[www.cvo.org/](http://www.cvo.org/)

*Regulates the practice of veterinary medicine in Ontario to protect the public interest - not a school or university; licenses veterinarians, inspects and accredits veterinary facilities and investigates complaints against veterinarians.*

### **Federation of Health Regulatory Colleges of Ontario (FHRCO)**

<http://www.regulatedhealthprofessions.on.ca/WHOWEARE/default.asp>

*Made up of the province's 21 health regulatory colleges*

### **Health Professions Regulatory Advisory Council**

[www.hprac.org](http://www.hprac.org)

*Links to health profession regulatory colleges*

### **National Association of Pharmacy Regulatory Authorities**

[www.napra.org](http://www.napra.org)

*An umbrella association of the pharmacy regulatory authorities*

### **Ontario College of Pharmacists**

<http://www.ocpinfo.com/>

*Regulates the practice of pharmacists and pharmacy technicians*

### **Ontario College of Social Workers and Social Service Workers**

<http://www.ocswssw.org>

*Regulates the practice of social workers and social service workers*

### **Royal College of Dental Surgeons of Ontario**

[www.rcdso.org/](http://www.rcdso.org/)

*Statutory governing body for dentists in Ontario that protects the public's right to quality oral health services by providing leadership and education to the dental profession in self-regulation.*

### **The Board of Directors of Drugless Therapy - Naturopathy (BDDT-N)**

<http://www.boardofnaturopathicmedicine.on.ca/>

*In order to practice Naturopathic Medicine in Ontario, Naturopathic Doctors must be registered with the BDDT-N.*

## RESOURCES

### **BIOTECCanada**

[www.biotech.ca](http://www.biotech.ca)

*Canada's voice for biotechnology; provides list of leading companies in Canada*

### **Biotechnology Human Resource Council (BHRC)**

[www.biotalent.ca/](http://www.biotalent.ca/)

*Designs, distributes and promotes programs and services of value to Canada's biotechnology industry*

### **Canadian Nurse**

[www.canadianurse.com](http://www.canadianurse.com)

*Job bank for nurses*

### **Canadian Nursing Information**

[www.nursingindex.com](http://www.nursingindex.com)

*A comprehensive guide to Canadian nursing information on the web including links to nursing education, Canadian hospitals and nursing organizations in Canada*

### **Canadian Pharmaceutical Industry Profile (Industry Profile)**

[http://strategis.ic.gc.ca/epic/internet/inp-pp.nsf/en/h\\_ph00000e.html](http://strategis.ic.gc.ca/epic/internet/inp-pp.nsf/en/h_ph00000e.html)

*Section based on new Biopharmaceuticals Technology Roadmap*



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### **Cancer Care Ontario**

[www.cancercare.on.ca/](http://www.cancercare.on.ca/)

*The government's principal adviser on cancer issues*

### **Care for Nurses**

[www.care4nurses.org](http://www.care4nurses.org)

*Designed to help internationally educated nurses become licensed to practice in Ontario in partnership with George Brown College.*

### **Council for Biotechnology information**

[www.whybiotech.com](http://www.whybiotech.com)

*Communicates science-based information about the benefits and safety of agricultural and food biotechnology*

### **Health Canada**

[www.hc-sc.gc.ca](http://www.hc-sc.gc.ca)

*The Federal department responsible for helping Canadians maintain and improve their health*

### **Health Careers Interaction**

[www.healthcareersinteraction.com/](http://www.healthcareersinteraction.com/)

*A health care information and career site exclusively dedicated to nurses, therapists, pharmacists, technicians and other allied health care professionals*

### **HealthForceOntario**

[www.healthforceontario.ca](http://www.healthforceontario.ca)

*The province's strategy to ensure that Ontarians have access to the right number and mix of qualified health care providers*

### **Ministry of Health and Long-Term Care (Government of Ontario)**

<http://www.health.gov.on.ca/>

*Provides resources for health care professionals*

### **Natural Healers**

[www.naturalhealers.com](http://www.naturalhealers.com)

*A comprehensive education resource for people pursuing careers in the natural healing arts*

### **PharmaHorizons**

[www.pharmahorizons.com](http://www.pharmahorizons.com)

*A pharmaceutical sales and research job search engine*

### **PublicHealthOntario.ca**

<https://www.publichealthontario.ca/portal/server.pt>

*Specifically aimed at the information sharing needs of public health staff; it contains public health information and resources and links to Important Health Notices, breaking news and the latest developments in public health and e-Health*

### **Statistics Canada - Health**

[http://cansim2.statcan.gc.ca/cgi-win/cnsmcgi.pgm?Lang=E&SP\\_Action=Theme&SP\\_ID=2966&SP\\_Mode=2](http://cansim2.statcan.gc.ca/cgi-win/cnsmcgi.pgm?Lang=E&SP_Action=Theme&SP_ID=2966&SP_Mode=2)

*Find information from Canada's central statistical agency on the health of the population, determinants of health, and the scope and utilization of Canada's health services.*

### **Statistics Canada - Health Surveys & Statistical Programs**

<http://www4.statcan.gc.ca/health-sante/fbs-rpe/fbs-rpe-eng.aspx>

*Search health surveys for overviews, questionnaires, summary tables, publications, analytical papers and more.*

## BRIDGING, MENTORING AND TRAINING PROGRAMS

### ASPECTS – Online

[www.costi.org](http://www.costi.org)

*Workplace terminology and communication curricula for an on-line training course for internationally trained professionals working in the Nursing sector*

### Bridging Programs - Healthcare Sector including Medical Laboratory Technology, Nursing, Pharmacy and Physiotherapy

<http://www.citizenship.gov.on.ca/english/working/experience/>

*A listing of bridging programs in health care in Ontario*

### canadian-universities.net

<http://www.canadian-universities.net>

*Canada's higher education asdn career guide*

### Enhanced Language Training (ELT) for Internationally Trained Child Care Professionals

[http://www.costi.org/programs/program\\_details.php?program\\_id=192](http://www.costi.org/programs/program_details.php?program_id=192)

*18 week sector specific language training and career orientation for child care professionals including 4 weeks assisted job placement*

### Enhanced Language Training (ELT) for Internationally Trained Professionals

[www.cathcrosscultural.org](http://www.cathcrosscultural.org)

*18 week sector specific language training and career orientation for health care and child care professionals \**

### Ministry of Training, Colleges and Universities

<http://www.edu.gov.on.ca/eng/general/searchpcc.html>

*Search for a registered private career college in Ontario*

### Ontario International Medical Graduate Program

[www.cehpea.ca](http://www.cehpea.ca)

*A resource centre for internationally trained medical graduates and Canadian citizens who have completed medical training outside of Ontario*

### Ontario Primary Health Care Nurse Practitioner Program

<http://np-education.ca>

*Ontario primary Health care nursing practical education consortium*

### OntarioColleges.ca

[www.ontariocolleges.ca](http://www.ontariocolleges.ca)

*Profiles Ontario's 28 public colleges*

### School Finder

[www.schoolfinder.com](http://www.schoolfinder.com)

*Find information on more than 1,700 universities, colleges and career colleges in Canada, including admission requirements, costs, programs and contact details.*

### The Pharmacy Examining Board of Canada (PEBC)

[www.pebc.ca](http://www.pebc.ca)

*The national certification body for the pharmacy profession in Canada*

### Workplace Communication Skills for Internationally Educated Nurses

<http://www.co-oslt.org/>

*Occupation-specific language training for immigrants offered at 4 Ontario colleges*

# PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES - IT/Chemists/Physicists/Sciences

## NETWORKS AND ASSOCIATIONS

### **Alliance of Technology and Science Specialists of Toronto Inc. (ATSS)**

<http://www.atss.org/Index.shtml>

*ATSS is a Canadian association of highly professional and experienced specialists who were educated outside of Canada.*

### **Association for Computing Machinery**

[www.acm.org](http://www.acm.org)

*Delivers resources that advance computing as a science and a profession. ACM provides the computing field's premier Digital Library and serves its members and the computing profession with leading-edge publications, conferences, and career resources*

### **Canadian Advanced Technology Alliance**

[www.cata.ca](http://www.cata.ca)

*Canada's leading, most influential and entrepreneurial technology alliance. It is committed to growing the global competitiveness of its members, 80% of which are currently active exporters*

### **Canadian Information Processing Society**

[www.cips.ca](http://www.cips.ca)

*The professional association for information Tech practitioners in Canada*

### **CICA - IT Alliance**

[www.cax.org](http://www.cax.org)

*Encourages and recognizes excellence in the provision of Information Technology services by Chartered Accountants.*

### **Geospatial Information & Technology Association (GITA)**

<http://www.gita.org/>

*A nonprofit educational association serving the global geospatial community providing you a variety of information and useful references for professional and technical needs of Geospatial Information & Technology Professionals.*

### **Hispanotech**

<http://www.hispanotech.ca/>

*Promote the success of Hispanics in Canada's technology sector. Led by a volunteer-based board of directors with the vision to be the voice of Hispanics in Canada's technology sector.*

### **IEEE Computer Society**

[www.computer.org](http://www.computer.org)

*The world's leading organization of computing professionals and the largest of the 39 societies of the Institute of Electrical and Electronics Engineers (IEEE)*

### **Indian Institute of Technology Alumni (IIT)**

<http://www.iitalumnicanada.org/>

*Membership is open to all IIT Alumni living in Canada.*

### **Information Technology Association of Canada**

[www.itac.ca](http://www.itac.ca)

*The voice of the Canadian information and communications technology industry*

### **Iranian IT Professional Society (IITPS)**

[www.iranbusiness.ca/showfulldesc.asp?P\\_Lang=English&UID=iitps&CategoryID=515](http://www.iranbusiness.ca/showfulldesc.asp?P_Lang=English&UID=iitps&CategoryID=515)

*One of the best resources for people to search for their desired business.*

### **National Committee on Accreditation (NCA) Students Network**

<http://www.facebook.com/home.php?#/group.php?gid=42489885315>

*This is a group for current, future, or former foreign legal graduates that have completed or are currently completing the N.C.A process in Canada & wish to be admitted as a lawyer in Canada.*

## IEP 2010 DIRECTORY

### **The Association of Ontario College and University Communications Technology Professionals (OCUTINA)**

[www.ocutina.org](http://www.ocutina.org)

*An association for Communications Technology Professionals employed by recognized Ontario colleges and universities.*

### **The Society of Internet Professionals (SIP)**

[www.sipgroup.org](http://www.sipgroup.org)

*To enhance educational and professional standards of Internet Professionals*

### **Wired Woman**

[www.wiredwoman.com](http://www.wiredwoman.com)

*Foster a community that encourages women to explore opportunities and build successful careers that allow them to actively participate in the growing technology sector*

## RESOURCES

### **Computing Technology Industry Association (CompTIA)**

[www.comptia.org](http://www.comptia.org)

*Its members are the companies at the forefront of innovation; and the professionals responsible for maximizing the benefits organizations receive from their investments in technology. CompTIA is dedicated to advancing industry growth through its educational programs, market research, networking events, professional certifications, and public policy advocacy.*

### **Information & Communications Technology Council (ICTC)**

<http://www.ictc-ctic.ca/en/>

*ICTC's Immigration Initiatives eases the integration of IEPs into the Canadian ICT sector.*

### **Information Resource Management Association of Canada**

[www.irmac.ca](http://www.irmac.ca)

*Provides a forum for members to exchange information and experiences involving all aspects of data administration and information resource management.*

### **IT Careers**

[www.it-careers.ca](http://www.it-careers.ca)

*Alphabetic listing of IT companies*

### **ITWorld Canada**

[www.itworldcanada.com](http://www.itworldcanada.com)

*Online information resource of choice for Canadian IT professionals*

### **Statistics Canada - Information and communications technology**

[http://cansim2.statcan.gc.ca/cgi-win/cnsmcqi.pgm?Lang=E&SP\\_Action=Theme&SP\\_ID=2256&SP\\_Portal=2](http://cansim2.statcan.gc.ca/cgi-win/cnsmcqi.pgm?Lang=E&SP_Action=Theme&SP_ID=2256&SP_Portal=2)

*Find statistical and analytical information from Canada's central statistical agency on: the industries supplying ICT; the people, businesses, and governments using it; and its social and economic impact.*

### **Statistics Canada - Science and technology**

[http://cansim2.statcan.gc.ca/cgi-win/cnsmcqi.pgm?Lang=E&SP\\_Action=Theme&SP\\_ID=193&SP\\_Portal=2](http://cansim2.statcan.gc.ca/cgi-win/cnsmcqi.pgm?Lang=E&SP_Action=Theme&SP_ID=193&SP_Portal=2)

*Find statistical and analytical information from Canada's central statistical agency on changes induced by scientific and technological progress*

## TRAINING AND CERTIFICATION PROGRAMS

### Apple - Certification Programs

<http://training.apple.com/certification/>

*Certification programs for Macintosh service technicians, support professionals, system administrators, users of Apple pro applications, and trainers.*

### ASPECTS – Online

[www.costi.org](http://www.costi.org)

*Workplace terminology and communication curricula for an on-line training course for internationally trained professionals working in the IT field*

### Canadian Workplace Communication program

[www.jvstoronto.org](http://www.jvstoronto.org)

*12-week sector-specific Enhanced Language Training (ELT) for IEPs in the field of Information Technology (IT)*

### Colleges of Applied Arts & Technology (Ontario)

<http://www.edu.gov.on.ca/eng/general/list/college.html>

*Provides list of Ontario's 24 public colleges of Applied Arts & Technology*

### Enhanced Language Training for Internationally Trained Professionals

[http://www.costi.org/programs/program\\_details.php?program\\_id=192](http://www.costi.org/programs/program_details.php?program_id=192)

*18-week program combines higher-level job-specific English language training with a hands-on, on-line and computer training component that will help Internationally Trained Professionals with experience in Information Technology find employment within their field.*

### Enhanced Language Training for Internationally Trained Professionals

[www.lefca.org](http://www.lefca.org)

*13 week sector specific language training and career orientation for information technology professionals*

### IT Connections

[www.accesemployment.ca](http://www.accesemployment.ca)

*Learn Canadian IT sector standards, terminology and tips on how to enhance your job search and strengthen your workplace communication skills. This program also features post-hire supports that foster ongoing professional development in the workplace.*

### IT Work Search

[www.jobstart-cawl.org](http://www.jobstart-cawl.org)

*3-week information technology sector-specific job search for IEPs with job placement*

### Microsoft Certifications

<http://www.microsoft.com/learning/mcp/default.msp>

*Microsoft certification, training and other information*

### Ministry of Education

<http://www.edu.gov.on.ca/eng/>

*Research information technology programs at any of Ontario's public colleges, registered privates career colleges or universities*

### Novell Certifications Community

[www.novell.com/community/cert](http://www.novell.com/community/cert)

*Provides updates on Novell products and solutions*

### ontariocolleges.ca

[www.ontariocolleges.ca](http://www.ontariocolleges.ca)

*Find a program in Information Technology at one of Ontario's public colleges*

### Oracle Certification Program

[www.oracle.com/education/certification](http://www.oracle.com/education/certification)

*Contains information about ORACLE certification, learning paths, programs, training locations, and self study opportunities*

### WinNET Systems - CISCO Training

[www.winnetsystems.com](http://www.winnetsystems.com)

*Leading information technology training and consulting organization helping IT professionals in attaining CISCO, Microsoft, Firewall security and Unix/Linux certifications*

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IEP 2010 DIRECTORY

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